



# St Augustine's Catholic School

## Chaplaincy Policy

Policy Status	
Date of policy creation	September 1993
Date of review	September 2016
Date of next review	September 2018
Chair of Governors	

### Rationale

We believe that every human being has a unique and inviolable dignity because they are made in the image and likeness of God and called to an eternal destiny in Jesus Christ.

Our Chaplaincy Team exists to foster the Christ-centred Catholic ethos of the school. Through a variety of liturgical and spiritual opportunities we support and encourage all pupils and staff in their faith journey.

The Chaplaincy Team aims to:

- work with all members of our school community to help realise our mission statement
- be approachable, available to and supportive of all members of our school community and to encourage and develop the relationship between home, school, parish and the wider community
- encourage the active support of governors, staff, pupils and where appropriate parents/carers in the liturgical life of the school
- support the prayer life of all members of our school community
- offer a place for support, prayer and reflection within the heart of our school community

The Chaplaincy Team works closely with:

- Governors and the Headteacher
- The Senior Leadership Team
- Pastoral Leaders and Form Tutors
- The Head of RE and the RE Department

### Responsibilities

The Chaplaincy Team are responsible for:

- Creating varied opportunities for prayerful and appropriate worship including retreats and liturgical and sacramental celebrations
- Providing support and resources for collective worship and themed days/weeks
- Working in partnership with subject areas, particularly RE
- Informal contact and pastoral care through listening and giving support in times of bereavement and trouble

- Networking with the local parishes and diocese
- Liaising with and encouraging involvement with Christian social groups, in particular CAFOD and the Rainbows Centre

Form Tutors are responsible for ensuring that the collective act of worship:

- takes place each day with adequate time allocation
- is conducted according to the beliefs, rites and practices of the Roman Catholic Church
- is a quality experience which is relevant and educational
- develops the pupils' knowledge and understanding of the ways in which the Catholic community worships and so celebrates what it believes to be important in life.
- allows pupils an opportunity for reflection

The form tutor is not required to lead the collective act of worship but is required to ensure that it takes place

Responsibilities of Others:

- Governors monitor the effectiveness of our chaplaincy provision through reports, observation and consultation, ensuring that this policy is being followed.
- The Headteacher ensures that appropriate and effective chaplaincy provision is in place and that resources are provided as outlined in the policy; ensure that chaplaincy provision is monitored and evaluated.
- The Head of RE liaises with the chaplaincy co-ordinator and participates in the work of the chaplaincy team.
- The School Chaplaincy Co-ordinator carries out duties in line with the job description; promotes the Catholic faith life of the pupils and staff.
- Members of the Chaplaincy Team support the chaplaincy co-ordinator in developing the Catholic life of the school

## Monitoring & Evaluation

The effectiveness of our chaplaincy provision will be regularly monitored and evaluated through:

- regular meetings between the Head and the Chaplaincy Coordinator
- regular meetings of the Chaplaincy Team
- termly chaplaincy reports to the governors