

**Minutes of the School Improvement group (SIG)  
30th September 2015 at 4pm**

<p><b>Foundation Governors;</b> Dr. D. Swiers (Chairman), Mrs. M. Harriott (Vice Chair), Mrs. E. Siddall, Fr. W. Massie, Mrs. M. Baines,  <b>Head Teacher</b> Mr. M. Taylor, Teacher <b>Governor;</b> Mr. G. Welch  <b>By Invitation;</b> Mr. P. Griffin Deputy Head Teacher  Senior LA Lead Advisor Ms. A. Bramley (LA)  <b>Clerk:</b> Mrs. S. Brown</p>	
1/15	<b>1. Opening Prayer was led by Fr Massie</b>
2/15	<b>2. Appointment of Foundation Governor</b> Governors welcomed Mrs. Baines to the Governing Body. The Diocese are waiting for DBS clearance before she will fully take up the position of Foundation Governor.
3/15	<b>3. Marking /feedback policy</b> The Head feels the existing policy does not reflect on what is happening in school across the board and will consult with pupils and write the policy alongside good practice for purposeful learning. The Lead Advisor tasked the Head to ensure he included embedding and evaluating pupil progress in the policy.
4/15	<b>4. Whole School Development Plan (previously circulated and attached)</b> Governors stipulated that number 1 of the school's priorities in the SDP should include those pupils identified as having SEN. The Chair discussed the Governors Development Planned actions explaining how the Head Teacher's report to governors will be written using the NGA's framework for governance headings to ensure governors have the required evidence to make effective decisions. In future the Chair will also write a Governors Annual Report on achievement in previous years and this will go on the school website. This is an Ofsted requirement. <b>Multi Academy Trust (MAT)</b> Next meeting is at Malton 14th October at 5pm and Mr. Duffy from the Diocese would like schools to state whether they are interested in a MAT and who they would partner with or if they have no wish to form a MAT. Governors will ask at the meeting if they could delay a decision until after the next Ofsted inspection as converting to academy status would be a 6 month process and this would distract the school by non-school improvements.
5/15	<b>5. Links with Saint Francis Savior SFX</b> Links with SFX continue to strengthen. Feedback is good on all levels and the Head trusts and has the same view point as the SFX Head Mrs. Beardsley. SFX, and the Lead Adviser will visit school on 2nd April with the key focus on best practice. They will look at marking and visit all departments, observe lessons and also talk with pupils.
6/15	<b>6. School Appeals</b> Mr. Griffin reported the 3 recent appeals were not upheld. 4 appeals are currently pending. All years are oversubscribed and admission requests for all years continue to increase. Although this is a healthy position to be in, shortage of teaching areas continues to be a problem at school despite the new build as this generally replaced temporary classrooms. Governors challenged the Deputy Head to do an analysis of success of appeal over recent years. Governors will then look for patterns and when discussing the PAN (pupil admission numbers admission numbers to avoid

	<p>year groups being over capacity.</p> <p>The Chair challenged the Head as to why, when the new build was first discussed in 2013 and he said there would be room to increase lower year admissions capacity, why he now said the school was too full. The Head replied this was due to in year applications especially in the current Y9 which rose from 72 pupils to 97 in less than 1 year.</p> <p>Governors will invite the Diocese back to school to discuss space and need for more teaching areas.</p>
7/15	<p><b>7. Visit to English Department</b></p> <p>Mrs. Harriott reported she had been made very welcome at Ursuline School, Wimbledon (an Outstanding school) where she visited all departments who were happy for her to observe lessons. The Head of RE was particularly helpful and offered to share resources with St Augustine's School if interested. Ursuline School has 100% A*-C pass rate.</p> <p>Mr. Griffin will inform the RE department.</p>
8/15	<p><b>8. School results ( Data document previously circulated and attached)</b></p> <p>Mr. Griffin gave a brief report prior to Raise on Line data being produced. Although A*-CEM pass rate was down 2% down on last year's results to 62% it was mainly due to the cohort.</p> <p>The gaps with PP and vulnerable groups were cut dramatically. There is now a gender gap with boys especially with an SEN and low ability that is causing concern.</p> <p>Governors tasked the SLT to have continuous focus on gaps including SEN and boys. Governors tasked the Deputy Head to split the genders and look at differences between boys and girls in fine detail. They also challenged the Inclusion Manager to look at last year's results data and identify lessons learnt.</p> <p>The LA tasked the Head to show at KS3 that tracking and moderating showed clear progress.</p>
9/15	<p><b>9. Work plan for year</b></p> <p>Agendas will be planned for SIG and FGB alongside the school development plan and the governing body work plan. The Head has set agenda items for all planned meeting and the clerk to add statutory requirements using the governing body planner- attached.</p>
10/15	<p><b>10. Items carried forward to the next meeting (FGB 20th October):</b></p> <p>RE Curriculum- Bishop's wish to change exam boards from Edexcel to AQA.</p> <p>The meeting closed at 5.45pm</p>
	<p><b>Next SIG 4th November</b></p>