

Notes from Extraordinary SIG meeting – 2nd December 2015 - 12.00pm

Present: D Swiers, E Siddall, M Baines, G Welch, P Griffin, M Taylor

1. MT presented a brief explaining the current situation regarding KS4 curriculum changes and our requirement to deliver the 'EBacc' from September 2017.

MT presented two curriculum proposals showing staffing implications and costs.

Option 1 – wholesale changeover to 'EBacc' from September 2016

Option 2 – a phased introduction of 'EBacc' over a two year period.

Discussion followed, and governors considered the advantages and disadvantages of both models.

Governors agreed to:

- Option 2 – to phase in the requirements over a two year period with the History/Geography element being phased in from September 2016 and MFL being introduced from September 2017.
- Withdraw the offer of Drama at KS3 and KS4 and noted the DfE's withdrawal of GCSE ICT from September 2017.
- Offer Triple Science in an alternative way using the AQA structure of 'Further Additional Science', thus ensuring that the appropriate course are taken by pupils as the currently 'uncertain' science specification rolls out over the next 18 months.
- Redeploy staff at risk from redundancy into new roles with training being put in place where required.
- A newly defined SLT structure following the departure of two key staff within the school from September 2016. They asked the head teacher to look again at his own role with a view to reducing workload.
- The proposed staffing structure with newly formed responsibilities within school, namely:
 - Assistant Headteacher – Pastoral (L7 – L11)
 - Assistant Headteacher – Curriculum & Staff Development (L7 – L11)
 - Head of Primary Liaison & Year 7 – TLR 2.2
 - Head of Faculty: History – TLR 2.1
 - Head of Faculty: Geography – TLR 2.1
 - Data – TLR 2.2

Governors requested that newly written job specifications were drafted and presented at the next SIG meeting for discussion and for current Head of Faculty job specifications to be revised, giving a greater emphasis on their monitoring role. They also asked for a timeline of proposed appointments to be prepared.

2. Governors approved the revised budget. They noted the small projected deficit budget for 2016/17 but were not concerned as the larger year groups move into KS4 beyond that point.

Meeting closed at 3.20pm