

Minutes of the School Improvement group (SIG)
13th January 2016 at 4pm

<p>Foundation Governors; Dr. D. Swiers (Chairman), Mrs. E. Siddall, Mrs. M. Baines, Governor; Mr. G. Welch, , Mrs. M. Harriott (Vice Chair), Fr. W. Massie, By Invitation; Mr. P. Griffin Deputy Head Teacher Apologies Senior LA Lead Advisor Ms. A. Bramley, Mrs. L. Jeffreys, Mr. M. O’Keeffe Mr. M. Taylor, Mrs. L. Blake. Clerk: Mrs. S. Brown</p>	
1/16	Opening Prayer was led by Fr. Massie
2/16	Apologies for absence. Governors accepted the apologies for absence
3/16	Confidential agenda items. One confidential item
4/16	Minutes of the last meetings; 4th November Governors accepted the minutes as a true record 2nd December Governors accepted the minutes as a true record
5/16	<p>Matters arising. 2nd December Cober Hill. The Deputy Head confirmed that an additional post of Parent/Pupil voice coordinator has been added to the new staffing structure. The Heads of Faculty positions have been advertised internally but not the Assistant Head Teacher positions as current staff are still in post. Due to pending retirements there may be a need to appoint more Maths and English teachers The Chair confirmed that EBacc subjects would be introduced in phased way. These fundamental changes will occur without staff redundancies. Parents of Y9 pupils will be told at a special meeting on Monday 18th January that either History or Geography must be one of the chosen options. Modern Foreign Language (MFL) will be introduced from September 2017. Governors felt though this was a strong message for staff values, questioned why the new positions had only been advertised internally. The Chair said the posts have been advertised internally first and candidates will be questioned to probe their ability to move to a different level. Positions will then be advertised externally if the posts are not filled. School is not financially able to externally appoint all the positions and are keen to avoid redundancies. However candidates were not “above the line” they would not be appointed and jobs would be advertised externally The Deputy Head spoke about career development longevity. The Chair spoke about new Diocese criteria- regarding developing staff for promotion. Governors tasked the Head Teacher to focus on current and the newly appointed Heads of Faculty ensuring they know they are required to attend training and need to accept the new challenges the position in Middle Management brings.</p>
6/16	<p>Admissions and Appeals The Deputy Head told governors that in year Admissions and Appeals were constant, with 9 appeals already this academic year of which 2 were upheld. Year 7 intake September 2016 258 admission requests for September 2016 have been received. Governors agreed to take 120 which falls in the Baptized Christian criteria. There are 59 children in this criteria which is then sorted by distance from home. This means</p>

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	<p>that many children from feeder primaries will not get a place, as it goes by distance from home. This disadvantages feeder schools.</p> <p>When the Admissions policy for 2018/2019 is confirmed in October 2016. Governors will all meet and alongside the Diocese Admissions code agree the policy and take into account thoughts from student voice.</p>
7/16	<p>Teaching & Learning Learning Walks. No questions</p>
8/16	<p>Health & Safety action plan. Governors praised the report.</p>
9/16	<p>Budget monitoring report Governors discussed cost pressure due to the restructure but the following year finances will be in a good position</p>
10/16	<p>Data As the data from Raise is Unvalidated it did not include GCSE re-marks. When validated data is received Governors will all receive the report After discussion, Governors made the following observations;</p> <ul style="list-style-type: none"> • Current measure to improve attendance and attainment with EAL pupils should continue and tasked the Deputy Head to ensure more first day absence home visits and to trial a buddy system. • To ensure faculty leaders were discussing with teachers the inconsistencies of results between subjects. • Governors questioned why with all the extra intervention put in place in key subjects why they were still underachieving? – In History the Deputy Head explained the specific issue re word count that had led to this situation, which would not be repeated.
11/16	<p>Any other business Governor report Governors were asked if they were willing to write an annual report to parents. The Chair agreed to send a proforma to interested governors.</p> <p>Hull College Governors noted the College has pulled out of Scarborough. The Deputy Head was tasked to ask the Careers officer if she envisages any issues/ gaps with subjects currently studied in school, as concern had been raised that our revised curriculum would not enable students to study for some professions, the example given was that architecture would need both Art and IT which may not be possible.</p>
	<p>Date of the next meeting SIG 4pm 10th February 2nd March 13th April 11th May 20th July FGB 6pm</p>

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	<p>19th January 2016 14th June 2016</p> <ol style="list-style-type: none">1. Ensuring clarity of vision, ethos and strategic direction2. Holding the Head Teacher to account for the educational performance of the school and its pupils, and the performance of management of staff3. Overseeing the financial performance of the school and making sure it is money well spent.
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