

	Autumn Meeting of the Full Governing Body of St Augustine's school Wednesday 19 <sup>th</sup> September 2018 at 5.30 pm Minutes	
Minute	<p><b>Present; Foundation Governors;</b> Mrs E. Siddall (Chair), Mrs M. Baines (Vice Chair), Mrs M. Harriott, Canon E Gubbins ;Mrs K. Boyes <b>Head Teacher</b> Mr M. Taylor;  <b>Parent Governors;</b> Mrs L. Blake and Mrs K. O'Brien; <b>LA Governor,</b> Mr M. Jaconelli.  By Invitation; Mr P. Griffin <b>Deputy Head Teacher;</b> <b>Clerk:</b> Mrs S. Brown  <b>Apologies for Absence; Teacher Governor</b> Miss A. Robinson and <b>Foundation Governor</b> Fr P. Keogh.</p> <p>Not present:  <u>3 Core functions</u></p> <ol style="list-style-type: none"> <li>1. Ensuring clarity of vision, ethos and strategic direction</li> <li>2. Holding the Head Teacher to account for the educational performance of the school and its pupils, and the performance of management of staff</li> <li>3. Overseeing the financial performance of the school and making sure it is money well spent.</li> </ol>	Further actions
FGB 99/18	<u>Opening Prayer</u> The opening prayer was led by Canon Gubbins	
FGB 100/18	<u>Governing Body membership</u> The process of appointment for a Foundation Governor is under way.	
FGB 101/18	<u>Apologies for absence.</u> Governors gave consent to the apologies for absence.	
FGB 102/18	<u>Declaration of Interest.</u> No declarations were made	
FGB 103/18	<u>Confidential Agenda Items</u> A confidential minute was made	
FGB 104/18	<u>Minutes of the last meeting</u> Governors agreed the minutes for accuracy and content and were signed by the Chair	
FGB 105/18	<u>Matters arising</u> <u>Temporary classroom update</u> The Head Teacher reported that plans have been submitted and forms have been sent to the Diocese requesting a loan.	
FGB 106/18	Governors agreed the Standing Orders of the School	
FGB 107/18	Governors agreed the School Code of Practice	
FGB 108/18	Governors present signed the Register of Business Interests	
FGB 109/18	Governors dated the Publication of Governor details and the Register of interests	
FGB 110/18	Governors dated the Disqualification Declaration forms.	
FGB 111/18	Governors were reminded of the requirement to register any gift of Hospitality and none were recorded.	
FGB 112/18	Governors agreed the Scheme of Delegation to the Committees	
FGB 113/18	Governors agreed the terms of Reference for the committees.	
FGB 114/18	<u>Catholic Multi Academy Trust (CMAT) - St Margaret Clitherow Catholic Academy Trust-Central</u> Governors discussed the consultation meeting for governors and staff held prior to the FGB meeting today. There was disquiet amongst staff about the whole	

	<p>process though mainly regarding finance and job security. The Chair, Head and Deputy Head will be available to all staff to discuss any concerns.</p> <p>Governors agreed the CMAT will go ahead regardless of the opinions of staff and governors as it is the Bishop's wish.</p> <p>Governors agreed to an extraordinary meeting on Tuesday 2<sup>nd</sup> October at 4pm following the consultation to consider feedback and comments from the meetings held with staff and parent.</p> <p>Governors asked the Head Teacher if there had been much feedback from parents and he said they mainly asked about possible uniform changes.</p> <p>5.40 Mrs Blake left the meeting temporarily.</p>	<p>Tuesday 2<sup>nd</sup> October at 4pm</p>
<p>FGB 115/18 6p.m. Mrs Blake re-joined the meeting</p>	<p><u>Catholic Life of the school</u></p> <p>The Vice Chair reported the Head of RE has started Section 48 training. She asked the Governing Body permission to audit the Catholic Life of the School and formulate an action plan with Governors and the Senior Leadership Team to pull together all the work the department was doing. It was agreed this could go ahead as long as there was not extra work for the School Chaplain and the Head of RE.</p>	
<p>FGB 116/18 6.30pm Fr Gubbins left the meeting</p>	<p>The Head Teacher reported;</p> <p><u>GCSE results data</u></p> <p>Progress 8 looks to be around +0.28 this is significantly higher than predicted in Summer 2018 (+0.21).</p> <p>Boys out performed girls – again bucking the national trend. LA pupils made significantly strong progress.</p> <p>The disadvantaged gap widened but, after analysis, it was clear that the small group was affected by the performance of two poor attenders. The figure for the whole cohort was estimated at -0.5. With two pupils removed it climbed to -0.1.</p> <p><u>Attendance</u></p> <p>Attendance currently stands at 97%</p> <p><u>Racial or bullying incidents</u></p> <p>There have not been any Racial or bullying incidents</p> <p><u>Exclusions</u></p> <p>2 one day exclusions have been issued (2 pupils).</p> <p><u>School Development Plan</u></p> <p>Headteacher gave the focuses for this year and will distribute the Plan after the meeting. There was some discussion surrounding the current disadvantaged cohort and this will continue to be a focus with Heads of Department reporting to governors this year on progress made by this group in their subject areas.</p>	
<p>FGB 117/18</p>	<p><u>Finance</u> No reports</p>	
<p>FGB 118/18</p>	<p><u>Safeguarding</u></p> <p>Governors accepted the Annual Statement on Safeguarding.</p> <p>The Vice Chair asked the Deputy Head about the 2018 Keeping Children safe in education document and he confirmed that though not a statutory requirement, staff were still DBS checked regularly.</p>	
<p>FGB 119/18</p>	<p><u>Health &amp; Safety</u> No reports</p>	

	<u>Policies</u> <u>Pay Policy</u> Governors agreed the School pay policy 2018/19 <u>Drugs, Tobacco and Alcohol Policy</u> Governors adopted the Drugs, Tobacco and Alcohol Policy																										
FGB 120/18	Governor visits. The Head and Chair met regarding results.																										
FGB 121/18	<u>Governor training</u> No training booked yet for the academic year																										
FGB 122/18	<b>Governors agreed the Link Governors;</b> M. Baines - RE / Chaplaincy E. Siddall - Child Protection E. Siddall -Health & Safety E. Siddall/ L. Blake- SENCo M. Harriott- English. MFL E. Siddall- Pupil Premium K O'Brien Attendance K. Boyes – Maths M. Jaconelli- Careers L. Blake Governor advocate for young carers																										
	<b>Date of next meetings</b>	Extra ordinary meeting 2 <sup>nd</sup> October at 4pm:  <table border="1"> <tr><td>17.10.18</td><td>4.00pm</td><td>SEC</td></tr> <tr><td>21.11.18</td><td>4.00pm</td><td>RC</td></tr> <tr><td>05.12.18</td><td>5.30pm</td><td>FGB</td></tr> <tr><td>30.01.19</td><td>4.00pm</td><td>SEC</td></tr> <tr><td>13.02.19</td><td>4.00pm</td><td>RC</td></tr> <tr><td>20.03.19</td><td>5.30pm</td><td>FGB</td></tr> <tr><td>15.05.19</td><td>4.00pm</td><td>SEC</td></tr> <tr><td>19.06.19</td><td>4.00pm</td><td>RC</td></tr> </table>	17.10.18	4.00pm	SEC	21.11.18	4.00pm	RC	05.12.18	5.30pm	FGB	30.01.19	4.00pm	SEC	13.02.19	4.00pm	RC	20.03.19	5.30pm	FGB	15.05.19	4.00pm	SEC	19.06.19	4.00pm	RC	
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