

St Augustine's School Careers Education, Information, Advice and Guidance (CEIAG) Entitlement Statement

All students within school have access and support to careers information. Students are able to obtain careers guidance that is:

- Impartial
- Confidential
- Provided by a Level 6 Qualified Careers Adviser
- Tailored to the individual student
- Supportive of equal opportunities and safeguarding

Students from Year 7 to Year 11 take part in an ongoing CEIAG programme that enables them to:

- Understand their future education, training and employment routes
- Develop the skills they need to plan and manage their own personal development and career progression
- Understand how and where to access the information required to make informed decisions
- Offer feedback and ideas on how to improve the CEIAG programme

In addition school will ensure:

- Participation in workshops/talks from external providers and employers
- Visits to local colleges, training providers, universities and employers
- Access to careers events such as Engineering Week, Enterprise Sessions, Careers Day and Mock Interviews.

The schools Careers Programme is based around the **GATSBY Benchmarks**:

1. A stable careers programme
2. Learning from careers and labour market information
3. Addressing the needs of each pupil
4. Linking curriculum learning to careers
5. Encounters with employers and employees
6. Experiences of workplaces
7. Encounters with further and higher education
8. Personal guidance

The school Careers programme has a Careers Policy approved by the Board of Governors and has explicit backing from senior leadership (Careers Lead – Paul Griffin – Assistant Head) and Link Governor (Michael Jaconelli). The programme has resources allocated to it to meet the

needs of the students along with strategic and operational elements. The policy is published on the school's website along with the Provider Access Policy and other Careers Information.

The CEIAG programme is measured/impact assessed through:

- Feedback from students/parents/guardians/teachers/employers
- Event feedback sheets
- Data destinations
- Individual students case studies
- NEET figures